

Salary Table 2023-CC (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.10%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 4.35%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,590	\$ 25,415	\$ 26,232	\$ 27,047	\$ 27,863	\$ 28,341	\$ 29,150	\$ 29,965	\$ 29,998	\$ 30,766
2	27,650	28,308	29,223	29,998	30,336	31,228	32,121	33,013	33,905	34,797
3	36,205	37,211	38,217	39,223	40,229	41,234	42,240	43,246	44,252	45,258
4	40,640	41,768	42,897	44,026	45,155	46,284	47,413	48,541	49,670	50,799
5	46,735	47,998	49,262	50,525	51,789	53,052	54,316	55,579	56,843	58,106
6	49,276	50,683	52,091	53,498	54,906	56,313	57,721	59,128	60,536	61,944
7	53,194	54,758	56,323	57,887	59,452	61,016	62,581	64,145	65,709	67,274
8	55,446	57,179	58,912	60,645	62,378	64,111	65,844	67,577	69,310	71,043
9	59,325	61,239	63,152	65,065	66,979	68,892	70,806	72,719	74,633	76,546
10	65,330	67,438	69,546	71,653	73,761	75,869	77,977	80,085	82,192	84,300
11	69,463	71,778	74,093	76,408	78,723	81,038	83,353	85,668	87,983	90,298
12	83,257	86,032	88,807	91,583	94,358	97,133	99,909	102,684	105,459	108,234
13	99,003	102,303	105,603	108,903	112,203	115,503	118,803	122,103	125,402	128,702
14	116,992	120,892	124,791	128,691	132,590	136,489	140,389	144,288	148,188	152,087
15	137,614	142,200	146,787	151,374	155,961	160,548	165,134	169,721	174,308	178,895

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>